**KIYMET DUYGU ERDAŞ**

**E-mail:** duygu.erdas@tedu.edu.tr

**Languages:** English, German

**Specialization:** Management and Organization**,** Organizational Behavior

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| **Degree** | **Departmant/program** | **University** | **Year** |
| Ph.D. | Ph.D. in Management with specialization in Management and Organization Studies (TÜBİTAK BİDEB Graduate Scholarship) | Sabancı University, Istanbul | 2010-2016 |
| M.A. | Master in Business Administration with specialization in Management, Organization and Organizational Behavior (TÜBİTAK BİDEB Graduate Scholarship) | Hacettepe University, Ankara | 2007-2010 |
| B.S. | B.S. Tourism and Hotel Management School of Applied Technology and Management (ÖSYM Scholarship) | Bilkent University, Ankara | 2000-2005 |

Dissertation Topic: Workplace Incivility in the Context of Honor Culture  
Supervisor: Prof. S. Arzu Wasti

Thesis Title: “The Effects of Leader-Member Exchange, Perceived Organizational Support and Conscientiousness Personality Trait on Organizational Citizenship Behaviors”  
Supervisor: Prof. Semra Arıkan Güney

**Academic experience:**

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| **Title** | Place | **Year** |
| Assistant Professor | Department of Business Administration, TED University | 2020- |
| Postdoctoral Researcher | School of Management, Sabancı University | 2019-2020 |
| Part-time Instructor | Faculty of Management, TOBB Economy and Technology University | 2017-2019 |
| Research and Teaching Assistant | School of Management, Sabancı University | 2010-2016 |
| Research Assistant | Project: Honor as Goal Pursuit in Turkey and Northern and Southern USA (National Science Foundation Supported Project) | April-July 2014 |

Awards and Certıfıcates:

* TÜBİTAK BİDEB Graduate Scholarship (2007-2016)
* Sabancı University Full Tuition Scholarship (2010-2016)
* ÖSYM Scholarship (Bilkent University)
* High Honour and Honour Certificates-Bilkent University (2000-2005)

**Current courses:**

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| **Year** | **Semester** | **Course** |
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| 2021 | Spring | BA 204 Organizational Behavior  BA 110 Introduction to Business and Entrepreneurship |
| 2020/2021 | Fall | BA 421 Strategic Management |
| BA 401 Research Methods |
| BA 110 Introduction to Business and Entrepreneurship |

**Publications**

**Refereed Articles:**

Günsoy, C.; Joo, M.; Cross, S. E. ; Uskul, A. K.; Gül, P.; Wasti, S. A.; Salter, P.; Haugen, A.; **Erdaş, K. D**.; Yegin, A.. (2020). The influence of honor threats on goal delay and goal derailment: A comparison of Turkey, Southern US, and Northern US. ***Journal of Experimental Social Psychology***, 88. https://doi.org/10.1016/j.jesp.2020.103974 (SSCI)

Wasti, S. A. ve **Erdas, K. D**. (2019). The Construal of Workplace Incivility in Honor Cultures: Evidence from Turkey. ***Journal of Cross Cultural Psychology***, 50 (*1*), 130-148. https://doi.org/10.1177/0022022118806580 (SSCI)

Wasti, S. A., **Erdaş, K. D**. ve Dural Şenoğuz, U. (2013). “Örgüte Güvensizlik: Kültürlerarası Nitel Bir Çalışma (Distrust in Organization: A Qualitative Cross-Cultural study)”. ***METU Studies in Development*,** Vol.40, No.3, 525-552.

**Conference Proceedings:**

Erdaş, K. D. ve Wasti, S. A. (2020, September). İş Yeri Nezaketsizliğinin Etkilerini İncelemede Bir Yöntem Önerisi: Senaryo Deneyi Çalışması. *28. Ulusal Yönetim ve Organizasyon Kongresi.* Ankara, Turkey.

**Erdaş, K. D.** (2019, January). Appraisal of Workplace Incivility in Turkey: A Qualitative Exploratory Study. 2. *Uluslararası Sosyal Bilimler Kongresi*, Nevşehir, Turkey.

**Erdaş, K. D.** (2018, November). The Effect of Supervisor Incivility on Belongingness, Self-esteem Need Threats and Self-Presentational Behaviors of Employees: The Moderating Role of Individual Honor Orientation. *2nd International EMI Entrepreneurship & Social Sciences Congress*, Cappadocia, Turkey.

**Erdaş, K. D.** (2018, November). Impact of Cyber Incivility on Exemplification, Self-promotion and Aggressiveness in an Online Context. *2nd International EMI Entrepreneurship & Social Sciences Congress*, Cappadocia, Turkey.

Wasti, S. A**.** ve **Erdas, K. D**. The Construal and Consequences of Workplace Incivilityin an Honor Culture. (2018, July) *24. International Association for Cross-Cultural Psychology Congress*, Guelph, Canada.

Uskul, A. K., Cross, S. E., Wasti, S.A, Salter, P., Gunsoy, C.. ve **Erdaş, K.D**. (2016, July). The role of Honor in Goal Pursuit. In S. A. Wasti (Discussant) "Culture and Conflict: New Perspectives on Responses to Insults and Threats among Members of Honor and Non-honor Cultures”, Presenter Symposium *23. International Association for Cross-Cultural Psychology Congress*, Nagoya, Japan.

**Erdaş, K. D**. (2016, May). İş Yeri Nezaketsizliğinin Çalışanların Aidiyet, Kontrol ve Benlik Değeri İhtiyaçlarına Etkisi: Deneyim Örnekleme Çalışması. *24. Ulusal Yönetim ve Organizasyon Kongresi*. İstanbul, Turkey.

Wasti, S.A. ve **Erdaş, K.D**. (2015, August). Contextualizing Workplace Incivility: The Meaning and Implications of Incivility in an Honor Culture In Sandy Hershcovis (Discussant) "Toward a Better Understanding of Workplace Mistreatment: Experiences, Perpetration, Measurement" Presenter Symposium, *75. Academy of Management Meeting*, Vancouver, British Columbia, Canada.

Wasti, S.A. ve **Erdaş, K.D**. (2015, May). Türk Kültüründe İş Yeri Nezaketsizliğinin Çok Boyutlu Ölçekleme Analizi ile İncelenmesi. *23. Ulusal Yönetim ve Organizasyon Kongresi*.Muğla, Turkey.

Wasti, S.A., **Erdaş, K.D**., Cortina, L.M. ve Gümüştaş, C. (2013, June). Workplace Incivility Through the Lens of Culture: The Case of Turkey. *13*.*European Academy of Management Conference*. Istanbul, Turkey.

Wasti, S.A., **Erdaş, K.D**. ve Dural, U. (2012, May). Örgüte Güvensizlik: Kültürlerarası Nitel Bir Çalışma. *20. Ulusal Yönetim ve Organizasyon Kongresi*.Izmir, Turkey.

**Research in Progress**

Workplace Incivility as an Identity Threat: Restoring Equilibrium through Image Reconstruction (manuscript submitted for review)

The Nature and Implications of Perceived Face Threats in Public Workplace Incivility Incidents (with S. Arzu Wasti- manuscript submitted for review)

**Attended Workshops:**

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| November 17-19 2012 | Workshop on Social Network Analysis at Sabancı University (Karaköy Building), Istanbul. Instructor: Prof. Stanley Wasserman (Indiana University) |
| June 19 2012 | Workshop on Experimental Research Design at Sabancı University, Istanbul. Instructor: Prof. Dov Cohen, (University of Illinois at Urbana Champaign) |
| April 14-15 2011 | Workshop on Making Relationships work (or not): An Examination of the Interpersonal Dynamics that Facilitate and Obstruct Relationship Well-Being at Koç University, Istanbul. Instructor: Prof. Catrin Finkenauer (Vrije University, Amsterdam) |
| March 28-29 2011 | Workshop on Multilevel Analysis at Sabancı University, Istanbul. Instructor: Prof. Jeremy J. Albright (University of Michigan) |
| November 23-24 2010 | Workshop on Dyadic Data Analysis at Sabancı University, Istanbul. Instructor: David A. Kenny, Distinguished Prof. of Psychology Emeritus |

**Computer skills:** SPSS, Mplus, AMOS, HLM, MS Word, MS Excel, Power Point

**Work experiences:**

February-May 2004 **Bilintur Catering Centre**

June-September 2003 **Mersin Hilton Hotel**

Summer Training- Finance

September- 2002 **Bilkent Hotel and Convention Centre**

Staj-Co-op Management Applications

May-September 1999 **Adana Sürmeli Hotel**

Summer Training- Front office

May-September 1998 **Datça Surf Holiday Village**

Summer Training- Front Office